SPACECON

"Thank you for your

continued dedication.

We recognize and

celebrate our

employees years of

service to Spacecon.

Congratulations!"

- Robert Yelinski

Spacecon Region

President

Employee Service Awards

WEST REGION

4th Quarter Anniversaries

Years of Service

Gene Embry	21
Brian Losee	19
German Aleman Flores	18
Juan Miramontes Nevare	ez 16
Martin Campos-Armenta	15
Gilberto Vigil	15
Jose Garcia	15
Reinel Bustamante	14
Jerry Scheuer	14
Jesus Lara Vigil	13
Bryan Lewis	12
Leopoldo Lopez	11
Nestor Acosta	11
Ken King	9
Brian Baumgardner	8
Tyler Allen	6
Miguel Rivera	6
Oscar Cruz Escalante	5
Alvaro Mar Parra	5
Ambrozha Jacox	5

EAST REGION

4th Quarter Anniversaries
Years of Service

Warner Faries	19
Johnathan Minckler	16
William Wilkins Jr.	13
Ransom Luffman	5
James Fitzpatrick	5

Welcome New Hires!

WEST REGION

Miguel Salgado Torres Jericho Jaramillo Apolinar Fernandez Jeremy Duerksen Guillermo Hernandez Ramirez Michael Olson

EAST REGION

William Hannah, II
Larry Wilson
James Henry, Jr.
Marco Jimenez Corona
Hugo Jiminez
Jose Morales
Larry Martin
Michael Turner
Tyriq Lively
William Holloway
John Malafronti
Tykee Scott
Kyle Cannon



Colorado | Denver—Ft. Collins—Colorado Springs
Delaware | Georgetown—New Castle

SPACECON Quarterly Measure SPACE ON PROPERTY OF THE PROPERTY

SAFETY HIGHLIGHTS

"An incident is just the tip of the iceberg, a sign of a much larger problem below the surface.
I like this quote by Don Brown," stated Kevin Dalecki, Spacecon's Senior Safety Health & Environmental Manager.

4th Qtr Safety Activities

- OSHA 10 Hour
- OSHA 30 Hour
- All employees on the West will be trained in either OSHA 10 Hr or OSHA 30 HR Courses
- Spacecon named
 Safety Subcontractor
 of the Month of
 November
 by Turner
 Construction

"The Spacecon Quarterly Measure" Chosen as Winning Name for Newsletter

Congratulations to Bill Garrett from Spacecon East who is the winner of the "Name the Newsletter Contest!" His entry, "*The Spacecon Measure*," was chosen for its unique originality representing the tools we use everyday at Spacecon.

"Creativity was flowing," said Robert Yelinski, Spacecon Region President. "Our Spacecon employees who entered the contest demonstrated their innovative skills with excellent suggestions for the Newsletter Name," replied Yelinski. "I want to thank everyone who participated."

"It was a group effort at my house. My wife and I were talking about the contest and decided to send in a name. I never expected to win," said Bill Garrett, a long-time Spacecon East employee. "I was very excited when Tom called and told me I was the winner," remarked Garrett.



Bill Garrett, Spacecon East, recently accepted the Grand Prize 43" Flat Screen TV at the Spacecon office.

Spacecon Celebrates Excellence in Construction Awards from Associated Builders and Contractors (ABC) (Continued on Page 2...)

Spacecon received two prestigious Awards from the Associated Builders and Contractors (ABC) Delaware Chapter and the Rocky Mountain Chapter this quarter. Spacecon employees earned the highest level of Awards, the Excellence in Construction Award, and were recognized at the Annual Awards Banquets in both Delaware and Colorado.

Spacecon East received its Excellence Award in the Specialty Contractor Category for the Archer Group Fit-Out in Wilmington, DE. This project was unique as we were tasked with constructing a modern feel throughout the space. We used our "Floating Cloud Ceilings" that provided superior quality and met the client's need to enhance the open feel of the fit-out.



Frank Foots, Joe Arcidiacono (BJ), and Roy May accepting the East ABC Excellence Award.

Spacecon Highlights

Spacecon Highlights

Spacecon Celebrates Excellence in Construction Awards from Associated Builders and Contractors (ABC) (Continued from Page 1...)

Spacecon West received its Excellence in Construction Award (Interiors Category) for The Center for the Visual and Performing Arts at the University of Colorado, Colorado Springs, CO. Acoustics were one of the major challenges of this project. Spacecon installed a new, exclusive type of acoustical product, a perforated drywall ceiling system by Vogl. This system is exceptional in absorbing sound, but had to be imported from Germany and was only available in metric dimensions. Spacecon's skilled craft labor overcame these challenges in the successful installation and finishing of the project.



Vogl Ceiling System



Floating Cloud Ceiling used in the Archer Group Fit-Out

Spacecon was a Sponsor of the 16th Annual Excellence in Construction (EIC) Awards on October 20th, 2017. Seated in front are Spacecon employees Michael Lechinir, Nicole Yelinski, Jason Buchalla, Scott Mansfield, Dale Holling, Dan Copeland, Jerry Scheuer, Jeff Beckett and Juliette Blanton.



Spacecon Named Safety Subcontractor of the Month in November by Turner Construction for The Stonebridge Hotel

"Spacecon was recognized for their outstanding safety record at the Stonebridge Hotel in Denver, CO." said Jesus Valadez, Safety Director of Spacecon. "Turner Construction, the General Contractor, held a recognition luncheon for Spacecon employees on December 14, 2017."

"Turner commended us for our commitment to safety on the job site, our presence in safety meetings, our thorough safety inspections and for having no incidents on the site," continued Valadez.

"Special thanks to Nestor Acosta, Site Superintendent, and Kevin Emerson, Field Operations Manager, and our dedicated employees for making this possible!" exclaimed Valadez proudly in a recent interview.

The Unsung Heroes

Every successful company has unsung heroes who keep it moving forward. Spacecon's team of employees in the Administrative Department are among the many unsung heroes in our company.

These employees include Linda Crumley and Nancy Oakes on the East and Juliette Blanton, Ambrozha Jacox, Belinda Seale and Nicole Yelinski on the West.

Do you know how the office staff and the field staff work together? Have you ever wondered how the operations work on a day-to-day basis? From guaranteeing that the lights are on and the paychecks are mailed our Administrative Team provides significant contributions and is too important to be overlooked.



Linda Crumley & Nancy Oakes in the East Office.

Linda Crumley, Office Manager for the East, has been with the company for over 12 years. Linda runs the office operations on the East, assists Project Manager's and Estimator's with submittals and other paperwork and oversees the computer system and all reports needed. Linda likes to attend the ABC Crab Feast each year.

> "I have used my experience with Spacecon to renovate portions of my

townhouse by myself this year, but never again!" said Crumley. "Next time I will find someone to help me! I love to go to the beach and I also love traveling and going on motorcycle rides." Crumley said.

Nancy Oakes, Administrative Assistant, recently celebrated 5 years with Spacecon. Every week she works diligently completing the payroll and billing, assists with any change orders and keeps the project files updated in the computer. When not working in the office Nancy loves to be outside either digging in her garden or sitting on her deck. Nancy has two daughters, one grandson and she is expecting her second grandchild any day !.

"I do whatever I have to," replied Oakes, "We get it done as a team and I am not afraid to do whatever is needed and it works!

"Our administrative teams are vital to our daily operation, from assisting the field employee's questions for their benefits, speaking with our clients on a multitude of issues from invoicing to change orders, weekly payroll and making sure the office staff is organized. We appreciate their efforts to make our company successful," said Tom Dilley, Vice President.

Juliette Blanton, Office Manager for the West, resides in the Colorado Springs, CO, office. Juliette has been with the company for 11 years. She started as a part-time Accounts Payable Clerk and was quickly hired full time and has been promoted several times since. She enjoys camping, fishing and traveling with her husband and dogs. She hopes to travel to New Zealand one day with her husband.

"One of the highlights for us this year has been the office renovation. I have really enjoyed getting to know our employees that have been coming into the office to do the work. It is nice to get to know them as more than just a name and a voice on the phone," replied Blanton in a recent interview.

Ambrozha Jacox. Office Coordinator for the West, is also in Colorado Springs. She recently celebrated her 5 year work anniversary Spacecon. Ambrozha assists with payroll, helps the office run smoothly and supports the entire Administrative team for Spacecon. Ambrozha enjoys crafting, reading and spending time with her husband and son, Hayden. She also looks



Ambrozha Jacox accepting her 5 year Award Plaque from Juliette Blanton

forward to date night out with her husband.

"I work to be the best I can be at Spacecon!" replied Jacox.



Belinda Seale. Front Office Coordinator for the West, greets you with a smile as you enter the Wheat Ridge office. Belinda has been a Spacecon employee for over 3 years and is the administrative support to the Project Managers, Operations and Executive offices and coordinates the new hire orientation. Belinda likes to take motorcycle rides on their Harley through the Belinda Seale mountains of Colorado and enjoys nature.

"At Spacecon I enjoy preparing for the field Christmas party. It is a joy to meet and greet the field employees at this annual event. I can put faces to the names," Seale responded when asked about one of her favorite parts of her job.

Nicole Yelinski, Assistant Office Manager and Accounting Clerk works to make sure invoices get paid, coordinates and plans office and field events, sets up and keeps track of all training for the East and the West, including entering all field employee's safety training records into the "Complete Safety" software. Nicole has been with the company for over 2 years. In her spare time she loves to hike, snowboard, camp, snow shoe, Nicole Yelinski and practice yoga.



"I love to travel and hope to travel to every country as part of my "Bucket List" someday!" Said Yelinski.

"We rely heavily on our Administration staff every day. They make sure the bills get paid, payroll checks get processed and mailed, scheduling of orientations and putting together new hire paperwork. They are the professional voice of our company when answering phones to mention only a few. They do a great job and I don't know where we would be without them." said Scott Mansfield, Operations Manager for the West.

These employees have served Spacecon unconditionally for many years. Be sure to recognize them when you stop into the office the next time, they will appreciate your effort!

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