

SPACECON Quarterly Measure

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Spacecon Specialty Contractors Receives Recognition as Top Performer From Associated Builders and Contractors

Spacecon is ranked 81 on Associated Builders and Contractors' 2019 Top Performers list, which recognized ABC member contractors' achievements in safety, quality, diversity and project excellence ranked by work hours, with special designations identified.

Published as a supplement to *Construction Executive* magazine, the lists identify the Top 150 Performers, Top 50 Performers with Special Designations and Top 20 Performers by Region.

"ABC Top Performers are leading the way in the merit shop construction industry, where diverse participants are constantly striving to achieve the highest levels of personal and company performance in an environment of fair and open competition," said Michael Bellaman, president and chief executive officer of ABC. "These rankings will help the industry identify contractors like Spacecon that have achieved world-class safety performance, demonstrated their commitment to their workers and their communities and earned recognition for project excellence and diversity."

To be eligible, we as a company demonstrated world-class safety performance by implementing ABC's STEP safety management system, which makes the top-performing contractors up to 680 percent safer than the U.S. Bureau of Labor Statistics industry average, according to the ABC 2019 Safety Performance Report. The Top Performers were ranked by size based on the number of hours worked in 2017, as reported in their 2018 STEP applications.

Check out the entire 2019 Top Performers list at abc.org/topperformers.

Safety is a Way of Life

Our motto has always been “Safety First - is a way of life.” This year we received our STEP award for the Gold Level.

(Jose Arias Maderia and Kevin Emerson) accepted our award at the Safety conference in May. STEP is a world-class safety management system that dramatically improves safety performance among participants regardless of company size or type of work. ABC member firms measure their safety processes and policies on 24 key components through a detailed questionnaire with the goal of implementing or enhancing safety programs that reduce jobsite incidents. In order to receive an award, we must meet specified standards in various areas of construction safety. STEP awards are granted by ABC National based on total number of points received in 24 key elements of a contractor’s safety program as well as Bureau of Labor Statistics and OSHA statistics.



STEP Qualifications

Requirements for STEP Levels	Participant	Bronze	Silver	Gold	Platinum	Diamond
Total Recordable Incident Rate (TRIR)	N/A	N/A	No greater than 50% higher than the national BLS average	At or below NAICS code average***	25% below NAICS code average**	50% below NAICS code average*
Experience Modification Rate (EMR)	N/A	N/A	N/A	N/A	0.8 (0.9 for members with under 100 employees)	0.7 (0.8 for members with under 100 employees)
OSHA Form 300 & 300A	Previous year 300A	Previous year 300A	Previous year 300A	Previous year 300A	Previous year	Previous 3 years
Fatalities	N/A	N/A	N/A	N/A	None resulting in OSHA citations for the last 3 years	None resulting in OSHA citations for the last 3 years
24 Key Components	N/A	Meets the minimum score	Meets the minimum score	Meets the minimum score	Meets the minimum score	Meets the minimum score
Application Fee	FREE	FREE	FREE	FREE	\$235	\$435

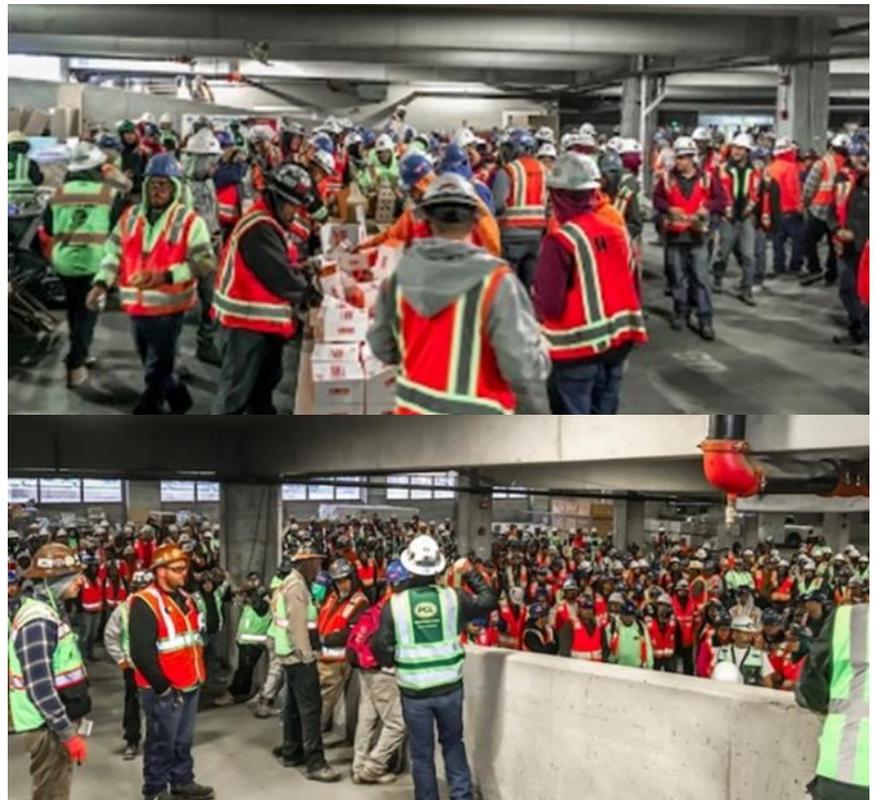
STEP Qualifications Key

* Must be within the last 3 years; companies < 100 employees may use a 3-year average. Companies < 50 employees may use a 5-year average
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Monarch Celebrates Safety Week

The 2019 theme is Safe by Choice which was focused on our industry’s global commitment to safety. Every day, we walk onto construction sites across the U.S. with one goal in mind – get the job done safely. We take pride in the communities in which we live, work, and build. Even more, we feel a responsibility to one another and our families. In our roles, we face hundreds of choices, but none are more important than our choice to work safe. It’s our mission to live safety as a way of life.

This year safety week was held May 6-10. Monarch Hotel and Casino focused each day, like all jobsites on different topics. They held safety meetings, safety demonstrations, celebratory luncheons, and Friday we ended with breakfast during the morning safety meeting.



CYSO6 Tops Out

On May 31st, 2019 our traveling team in Cheyenne, Wyoming topped out at CYSO6! The jobsite celebrated by signing the steel beam and lifting it up to the top of the structure. The beam was topped off with an Evergreen tree as in true construction tradition for good luck and to signify the building is nearing completion.

Our team has been onsite since mid-April building the super-computing center. The building consists of multiple server rooms and admin areas our scope consists of all interior work framing and drywall. The daily challenges are unique onsite due to the weather in Wyoming has been wind storm after wind storm which can take the paint off vehicles; Several boots have been lost in the mud leaving guys shoeless says Ron Terrell. Overall the project has ran very well, Hensel Phelps keeps a very clean site and has consistently focused on safety being most important. CYSO6 is lead by Ron Terrell and Ryan Yelinski.



ERP Earners!

Why aren't you listed here?
Pedro Sandoval referred two employees in May.
Felipe Soto Salazar and Miguel A. Vasquez.



The Swinerton Foundation



Mike Lechnir won fastest lap at the Swinerton event for the Swinerton Foundation. Together we raised \$43,000 for the Swinerton Foundation which is a foundation that provides financial support to enrich and expand the community as we support health, social services, cultural, education and environmental programs.

Let's get social...

Take photos of your jobsite, co-workers, and events for work!
Then email them, along with a blurb about the photo,
to nyelinski@spacecon.com. Next, like us on Facebook and follow
us on Instagram to see your photos!



SPACECON

Employee Service Awards

Field 2nd Qtr Anniversaries

Brandon Chico	1
Kimberly Lechnir	1
Laura Salgado	1
Miguel Martinez	2
Christopher Stewart	2
Alfredo Salinas	3
Sergio Villalba	4
Jose Vargas Chavez	7
Isidro Velasco Santiago	7
Alfredo Salinas	8
Edwin Quezada	17
Alonzo Duarte	18
Jorge Ordonez	19
Jesus Valadez	19
Dale Holling	26

Salary 2nd Qtr Anniversaries

Juliette Blanton	13
Scott Mansfield	13
Aaron Wells	19
Robert Yelinski Sr	19
Kyle Montague	24

Welcome New Hires!

Felipe Soto Salazar	5/16/2019
Miguel A. Vasquez	5/6/2019



Colorado Springs — Denver — Fort Collins

“Thank you for your continued dedication. We recognize and celebrate our employees years of service to Spacecon. Congratulations!”

- Robert Yelinski
*Spacecon Region
President*

Happy Retirement Jerry!

Bob Yelinski says, “As you get ready to ride off into the proverbial sunset to ultimately throw your energies into who-knows-what. I wanted to take this opportunity to say Thank You for your dedication and loyalty to Spacecon the past 16 years.

The professionalism and success of our company is a testament to your countless hours of hard work, collaboration, inspiration, and fun. Together we have built buildings that will define Colorado for years to come. You should be incredibly proud of what you’ve achieved, I know I am.

Your guidance and encouragement has helped me, and so many other coworkers thrive in a very competitive environment, and we’ve been so fortunate to have your expertise to rely on. I hope that the next phase of your life, brings you all that you seek and more.”

Scott Mansfield says, “I would personally like to congratulate Jerry on his retirement from Spacecon. It has been a great pleasure to work with Jerry over the last 13 years I have been here. His professionalism and dedication to the company has been a tremendous asset. While he will certainly be missed, he certainly deserves his retirement. I am excited for the opportunities and happiness that retirement will provide him. I wish him the best in his future endeavors.”

